



RCC East and Southern Africa
Collaboration for Climate Action

Terms of Reference

RCC East and Southern Africa Article 6 and Carbon Pricing Expert.

Deadline for application	Expected date for entry on duty	Duration of appointment	Duty Station
20 th June 2025	As soon as possible	One year	Uganda, Kampala

BACKGROUND

The Regional Collaboration Centers (RCCs) support national climate action through capacity-building, technical assistance, and strategic networking sourcing know-how and resources to help developing countries participate in addressing climate change. They were initially established to support the CDM but have since grown beyond and now provide support for all UNFCCC mandates.

RCC East and Southern Africa (RCC EASA) was established in 2013 by UNFCCC in partnership with the East Africa Development Bank (EADB) and supports 19 countries in the region. The RCC is dedicated to the objectives of the United Nations Framework Convention on Climate Change, the Kyoto Protocol, and the Paris Climate Change Agreement to help channel local, regional and global resources into climate action.

INTRODUCTION

In 2021, Parties agreed on how to operationalize Article 6 of the Paris Agreement, with decisions:

- 2/CMA.3 Guidance on cooperative approaches referred to in Article 6, paragraph 2, of the Paris Agreement
- 3/CMA.3 Rules, modalities and procedures for the mechanism established by Article 6, paragraph 4, of the Paris Agreement
- 4/CMA.3 Work programme under the framework for non-market approaches referred to in Article 6, paragraph 8, of the Paris Agreement

The decisions set out the framework for the voluntary participation by Parties and other stakeholders in market and non-market approaches that support the implementation of nationally determined contributions (NDCs). In the annexes to the decisions, Parties elaborated participation requirements and governance matters, rule basis for implementation, infrastructure requirements and necessary operative provisions.

PURPOSE OF THE POSITION

Under the direct supervision of the Regional Lead of RCC East and Southern Africa, and overall guidance of the substantive teams of the UNFCCC Mitigation Division, the Article 6 and Carbon



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Pricing Expert will support Parties within the region on the implementation of Article 6 of the Paris Agreement.

Tasks expected to be undertaken by the expert in the region will include:

- Pro-actively identifying, prioritizing, and developing targeted opportunities for cooperation, work plan, and partnerships. Managing and implementing these opportunities in alignment with the mandate, with the strategic direction, and with the guidance provided by the Regional Lead and relevant teams at the UNFCCC Secretariat.
- Gathering, analyzing and compiling information from various sources (including that which is presented in NDCs) on the current and proposed use of market and non-market approaches for the implementation of NDCs, including performing qualitative and quantitative analysis on GHG mitigation impacts and other macroeconomic, fiscal, trade, social and broader environmental impacts, and create a repository of information in coordination with substantive teams in Bonn.
- Supporting Parties and Non-Party stakeholders in using market and non-market approaches for the implementation of NDCs, through cooperative approaches under Article 6 of the Paris Agreement, including supporting countries in establishing domestic carbon pricing (policies or instruments), carbon market mechanisms, voluntary carbon markets, potential use of offsets and internationally-linked Emissions Trading Systems, as well as developing and implementing relevant non-market initiatives that would support the implementation of Article 6 of the Paris Agreement.
- Supporting RCC activities in reaching out to countries in the EASA region to develop understanding on the needs for capacity building on Article 6 of the Paris Agreement, including through establishing and strengthening relationships with policymakers, multilateral and bilateral development agencies, collaboration with national focal points in raising awareness on the benefits of cooperative and collaborative instruments of climate action and assessing the political appetite for implementing market and non-market policy approaches for the achievement of their NDCs.
- Supporting national governments in the deployment of institutional arrangements and infrastructure requirements to fulfill participation requirements as defined in Article 6 of the Paris Agreement.

This requires the following key activities to be undertaken:

- Prepare a country analysis report on current and proposed use of market and non-market approaches to support the preparation of new NDCs (NDCs 3.0) and facilitate the implementation of existing NDCs (NDCs 2.0), including opportunities for ambitious climate action based on qualitative and quantitative analysis on GHG emission trends and projections and mitigation impacts.
- Prepare a country analysis report on capacity building needs on the implementation of institutional arrangements in a host country for Article 6 instruments.



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- Mapping of existing and planned market and non-market-based policy approaches to achieving the NDCs of the host countries of such activities, along with an analysis of their alignment with the Paris Agreement goal.
- Conduct regional and country specific capacity building workshops for the implementation of market and non-market approaches under Article 6 and provide technical support to countries developing and/or implementing market and non-market policy approaches for achieving their NDCs.
- Establishing and maintaining relationships with internal and external stakeholders, including cooperation or partnership alliances with local entities.
- Identifying key contacts and opportunities for strategic partnerships in the region and maintaining working relationships with individuals or entities.
- Supporting the delivery of related capacity building activities including workshops.

OUTPUTS

The below list includes some of the deliverables to be met by the Article 6 and Carbon Pricing Regional Expert. Specific deliverables and dates will be discussed with the incumbent upon commencement of the assignment and a workplan for the year will be drawn up which may include *inter alia*:

- Analysis on current and proposed use of market and non-market approaches for the implementation of NDCs, including opportunities for ambitious climate action for all the 19 countries covered by the RCC.
- Analysis of capacity building needs on the implementation of institutional arrangements in a host country for Article 6 instruments for all the 19 countries covered by the RCC.
- Assistance to at least one country for the implementation of institutional arrangements for Article 6 instruments in the host country.
- Establishment of a database of existing and planned new markets and non-market-based approaches, with a specific focus on their alignment with the Paris Agreement goal for the countries covered by the RCC.
- Establishment of key relationships with internal and external stakeholders, including cooperation or partnership alliances with local entities.
- At least two countries are supported in the consideration of market and non-market policy approaches to support the preparation of new NDCs (NDCs 3.0) and facilitate the implementation of existing NDCs (NDCs 2.0).
- At least two countries are supported in recording their non-market approaches on the NMA Platform.
- At least one regional workshop is organized, and multiple external presentations are made by utilizing training materials for delivering knowledge and enhancing capacity building activities in the region.
- A monthly report on information gathered on market and non-market policy approaches for the achievement of their NDCs within the RCC region is prepared.



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LOCATION AND DURATION

The assignment is for a period of one year with the possibility of extension, thereafter, starting as soon as possible. The expert will be based at the RCC EASA offices in Kampala, Uganda. Travel in the region and beyond will be required as deemed necessary to deliver the outputs.

CONTRACTUAL TERMS

The expert will be engaged under EADB contractual terms and is therefore not a staff member of the UNFCCC secretariat. The expert will receive the required IT, office, and administrative support from RCC EASA.

REQUIREMENTS

Education: Advanced university degree (Masters) in development studies, economics, business administration, international relations, environmental studies, or in a related discipline. A combination of a university degree plus substantial professional experience in the field may be accepted in lieu of an advanced degree in the relevant discipline.

Experience: At least five (5) years relevant professional working experience on climate change/environment, development cooperation, relationship management at an institutional level, stakeholder engagement and/or capacity building; Knowledge and working experience in the field of addressing climate change are essential, in particular an understanding of how non-market approaches assist in the implementation of NDCs, within the context of sustainable development and poverty alleviation.

Language: Fluency in English (both oral and written) is required. Fluency in another language, e.g., French, would be an asset, incl. for cross-regional collaboration.

Experience with working both independently and in close cooperation with various teams and partners is essential.

Additional experiences/skills that will be considered as assets:

- Experience in the design, development, operation, or evaluation of market-based measures for the reduction of greenhouse gas emissions (e.g., emissions trading systems, offsetting standards or programmes, the international carbon market)
- Experience in ensuring the transparency and accountability of carbon market programmes and carbon market operations
- Thorough knowledge of the GHG mitigation ambitions of countries and their NDCs in the region including deep understanding of the climate change policies, institution and regulatory frameworks being pursued by countries in relation to low carbon development and carbon market development, especially in the context of their NDCs.



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- High level of self-motivation and self-management as well as diplomatic tact and political awareness.

COMPETENCIES

- **Applying professional expertise:** Demonstrates a working knowledge and interest in the substantive functions of the work unit, including those not within own area of expertise; Manages effectively and fairly across different substantive functions to establish integrated, multidisciplinary teams to address complex issues; Coordinates the input of different functional specialists to achieve sound, integrated solutions; Drives others to develop their functional and substantive skillsets, and to build their understanding of related disciplines; Maintains and disseminates an understanding of best practice standards in all substantive areas represented within the work unit.
- **Communicating with impact:** Communicates with confidence to external audiences and credibly represents the organization; Negotiates effectively with individuals and groups; Encourages effective and open communications within the unit, holds regular meetings and actively fosters communication among staff members; Delivers engaging and persuasive presentations that hold the attention of the audience, and presents complex information in a manner that is understandable to non-experts; Supports and coaches team members in the preparation of effective communication.
- **Delivering results:** Creates policies, programmes, or processes which are mindful of minimizing potential negative social, economic and/or environmental impacts; Identifies the resources needed to deliver results, and manages their use to ensure the utmost efficiency, effectiveness and impact; Creates an environment where staff, regardless of their gender, family situation or other circumstances, are able to perform at their best; Promotes a mindset of results orientation, aligns systems and processes to support the achievement of results, and holds staff members to account for their commitment; Holds regular reviews to assess the results achieved against targets; Manages, reduces or mitigates risks without compromising results, where possible.

HOW TO APPLY

Candidates whose qualifications and experience match what we are looking for, please send your resume and cover letter to RCC East and Southern Africa via email address: RCCEASAfrica@unfccc.int, by **20th June 2025, 5:00pm EAT**. Only shortlisted candidates will be contacted. The successful candidate is required to begin the assignment as soon as possible. **Please indicate “Article 6 Expert – RCC EASA” in your email subject.**